

Northwestern Mutual Recognized as One of the Best Workplaces for LGBT Equality

MILWAUKEE, Nov. 23, 2015 /PRNewswire/ -- For the second consecutive year, Northwestern Mutual received a 100 percent score in the newly released the 2016 Corporate Equality Index (CEI) survey. This is the 14th edition of the Human Rights Campaign CEI, a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality.

"We are honored to receive a perfect CEI score and proud to be one of 407 businesses nationwide to have received the recognition of 100 percent," said Todd O. Zinkgraf, Northwestern Mutual vice president, Enterprise Solutions and executive sponsor of the company's LGBT employee resource group. "I think I can speak on behalf of all participants that although we are pleased to see a repeat perfect score in 2016, we all look forward to the day where equality is offered to everyone in the workplace and surveys like CEI will no longer be needed."

The CEI rates companies on detailed criteria in these categories:

- Non-discrimination workplace protections
- Domestic partner benefits
- Transgender-inclusive health care benefits
- Demonstrated organizational competency and accountability around LGBT diversity and inclusion
- Public commitment to LGBT equality

The 2016 CEI rated 1,027 businesses in the report. For more information on the 2016 Corporate Equality Index or to download a copy of the report, visit: www.hrc.org/cei.

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