

Northwestern Mutual Named One of 50 Best Companies for Diversity in 2016 by Black Enterprise Magazine

Company recognized for strong link between diversity and engagement

MILWAUKEE, Nov. 14, 2016 /PRNewswire/ -- Northwestern Mutual has been named one of 50 Best Companies for Diversity in 2016 by *Black Enterprise Magazine*, an award that recognizes companies for the highest commitment to diversity and inclusion measured by four categories including employee base, senior management, board of directors and procurement.

"Northwestern Mutual remains deeply committed to the important work of advancing diversity and inclusion across all aspects of our business, and we're honored to be recognized for these efforts," said John Schlifske, chairman and chief executive officer of Northwestern Mutual. "Meeting our clients' needs requires a diverse and inclusive organization that draws from a variety of perspectives, experiences and approaches. It's an essential part of reflecting the markets we serve, being recognized as a world-class employer and achieving brand distinction."

This is Northwestern Mutual's first year being named to the *Black Enterprise* list, adding to the company's recognition for its leadership in diversity and inclusion. Northwestern Mutual was named one of the 2016 Best Places to Work for LGBT Equality, earning a perfect score of 100 percent on the Human Rights Campaign (HRC) Corporate Equality Index Survey for the second year in a row. The company was also recognized as a 2016 Best Place to Work by *FORTUNE Magazine*, and was most recently awarded the 2016 Veteran Friendly Workplace Award by USO Wisconsin for its ongoing commitment to recruiting and retaining veterans.

Nationally, Northwestern Mutual has supported a number of diverse organizations and programs, including the Association for Latino Professionals for America; the National Black MBA Association; the I Am Latino in America Tour hosted by Soledad O'Brien; the Harlem Fine Arts Show national tour; and the Human Rights Campaign Foundation.

Black Enterprise Magazine, with six million readers, is considered one of the country's premier business-based publications, primarily focusing on business, investing and wealth-building in the African-American community. The publication plans to formally recognize the winning roster of companies in its upcoming December/January issue.

To learn more about Northwestern Mutual's diversity and inclusion mission, please visit <https://www.northwesternmutual.com/about-us/what-we-believe/supplier-diversity-and-registration>.

About Northwestern Mutual

Northwestern Mutual has been helping families and businesses achieve financial security for nearly 160 years. Our financial representatives build relationships with clients through a distinctive planning approach that integrates risk management with wealth accumulation, preservation and distribution. With \$238.5 billion in assets, \$27.9 billion in revenues and more than \$1.6 trillion worth of life insurance protection in force, Northwestern Mutual delivers financial security to more than 4.4 million people who rely on us for insurance and investment solutions, including life, disability income and long-term care insurance; annuities; trust services; mutual funds; and investment advisory products and services. Northwestern Mutual ranks 100 on the 2016 FORTUNE 500, and is recognized by FORTUNE as one of the "World's Most Admired" life

insurance companies in 2016.

Northwestern Mutual is the marketing name for The Northwestern Mutual Life Insurance Company, Milwaukee, WI, and its subsidiaries. Northwestern Mutual and its subsidiaries offer a comprehensive approach to financial security solutions including: life insurance, long-term care insurance, disability income insurance, annuities, life insurance with long-term care benefits, investment products, and advisory products and services. Subsidiaries include Northwestern Mutual Investment Services, LLC (NMIS), broker-dealer, registered investment adviser, member FINRA and SIPC; the Northwestern Mutual Wealth Management Company (NMWMC), federal savings bank; and Northwestern Long Term Care Insurance Company (NLTC).

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