

# Northwestern Mutual Receives Fifth Consecutive Perfect Score on Human Rights Campaign's Corporate Equality Index

Human Rights Campaign recognizes company as one of the Best Places to Work for LGBTQ Equality

MILWAUKEE, April 5, 2019 /PRNewswire/ -- Northwestern Mutual announced today the company earned a perfect score of 100 for the fifth consecutive year in the [2019 Corporate Equality Index](#) (CEI) survey—a national benchmarking survey administered by the Human Rights Campaign (HRC) Foundation—which reports on corporate policies and practices related to LGBT workplace equality. Northwestern Mutual is among a record-breaking 572 major U.S. companies that participated in this year's survey that earned top scores this year.

"Achieving this honor for a fifth consecutive year is an acknowledgment to our people, who work hard every day to make our clients, communities, and each other feel welcome at Northwestern Mutual," said Amy Hanneman, vice president of diversity and inclusion, Northwestern Mutual. "We are proud to receive this honor, and we will always keep working to make our company the most inclusive that it can be."

Northwestern Mutual's perfect score earns the company the designation of a Best Place to Work for LGBT Equality. This year's report rated over 1,000 businesses, evaluating LGBTQ-related policies and practices including workplace protections, spousal and partner benefits, transgender-inclusive health care benefits, competency training, resources and accountability measures and public engagement with the LGBT community.

Key findings in the 2019 CEI include:

- 572 businesses, including 193 Fortune 500 companies, earned a 100 percent rating and the designation of being a "Best Place to Work for LGBTQ Equality"
- 85 percent of the Fortune 500 companies have gender identity protections
- 97 percent of the CEI businesses offer explicit gender identity non-discrimination protections (up from 5 percent in 2002)
- 93 percent of the Fortune 500 include "sexual orientation" in their nondiscrimination policies
- 62 percent of the Fortune 500 and over 84 percent of the CEI businesses offer transgender-inclusive health care coverage (up from 0 in 2002)
- Over half of Fortune 500 companies offer transgender-inclusive health care benefits

For more information, visit [www.hrc.org/cei](http://www.hrc.org/cei).

## About Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

## About Northwestern Mutual

[Northwestern Mutual](#) has been helping families and businesses achieve financial security for more than 160 years. Through a distinctive, whole-picture planning approach, we empower our clients to make the most of every single day and plan for important moments in their future. We combine the expertise of our financial professionals with a personalized digital experience to help our clients navigate their financial lives every day. With \$265.0 billion in assets, \$28.1 billion in revenues, and \$1.8 trillion worth of life insurance protection in force, Northwestern Mutual delivers financial security to 4.5 million people who rely on us for life, disability income and long-term care insurance, annuities, brokerage and advisory services, trust services, and discretionary portfolio management solutions. The company manages more than \$125 billion of client assets through its wealth management and investment services. Northwestern Mutual ranks 104 on the 2018 FORTUNE 500 and is recognized by FORTUNE® as one of the "World's Most Admired" life insurance companies in 2018.

Northwestern Mutual is the marketing name for The Northwestern Mutual Life Insurance Company (NM), Milwaukee, WI (life and disability insurance, annuities, and life insurance with long-term care benefits) and its subsidiaries. Northwestern Mutual and its subsidiaries offer a comprehensive approach to financial security solutions including: life insurance, long-term care insurance, disability income insurance, annuities, life insurance with long-term care benefits, investment products, and advisory products and services. Subsidiaries include **Northwestern Mutual Investment Services, LLC** (NMIS) (securities), broker-dealer,

registered investment adviser, member FINRA and SIPC; the Northwestern Mutual Wealth Management Company® (NMWMC) (fiduciary and fee-based financial planning services), federal savings bank; and Northwestern Long Term Care Insurance Company (NLTC) (long-term care insurance).

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