

## Northwestern Mutual Receives Seventh Consecutive Perfect Score on Human Rights Campaign's Corporate Equality Index

MILWAUKEE, Jan. 28, 2021 /PRNewswire/ -- Northwestern Mutual announced today the company earned a perfect score of 100 for the seventh consecutive year in the 2021 Corporate Equality Index (CEI) survey—a national benchmarking survey administered by the Human Rights Campaign Foundation—which reports on corporate policies and practices related to LGBTQ workplace equality. Northwestern Mutual is among 767 major U.S. companies that participated in this year's survey that earned top scores this year.

"As we continue our diversity and inclusion journey, we're pleased to once again achieve a perfect score on the Corporate Equality Index," said Amy Hanneman, vice president of diversity and inclusion, Northwestern Mutual. "We encourage our employees to bring their whole selves to work, as it is both our similarities and unique differences that enable us to better serve our colleagues, clients and communities, and we're committed to continuous progress in this space."

Northwestern Mutual's perfect score earns the company the designation of a Best Place to Work for LGBTQ Equality. This year's report rated over 1,100 businesses on detailed criteria falling under four main pillars: non-discrimination policies across business entities; equitable benefits for LGBTQ workers and their families; supporting an inclusive culture; and corporate social responsibility.

Key findings in the 2020 CEI include:

Seventy-eight percent of CEI participants documented that they provide inclusive benefits for same- and different-sex spouses and partners.

Ninety-two percent of CEI-rated employers offer a robust set of practices (at least three efforts) to support organizational LGBTQ diversity competency.

Ninety-two percent of CEI-rated businesses met the standard of demonstrating at least three efforts of public commitment to the LGBTQ community.

Ninety-one percent of all CEI-rated businesses offer transgender-inclusive health insurance coverage.

### About Northwestern Mutual

[Northwestern Mutual](#) has been helping people and businesses achieve financial security for more than 160 years. Through a holistic planning approach, Northwestern Mutual combines the expertise of its financial professionals with a personalized digital experience and industry-leading products to help its clients plan for what's most important. With \$290.3 billion in total assets, \$29.9 billion in revenues, and \$1.9 trillion worth of life insurance protection in force, Northwestern Mutual delivers financial security to more than 4.6 million people with life, disability income and long-term care insurance, annuities, and brokerage and advisory services. The company manages more than \$161 billion of investments owned by its clients and held or managed through its wealth management and investment services businesses. Northwestern Mutual ranks 102 on the 2020 FORTUNE 500 and is recognized by FORTUNE® as one of the "World's Most Admired" life insurance companies in 2020.

Northwestern Mutual is the marketing name for The Northwestern Mutual Life Insurance Company (NM) (life and disability insurance, annuities, and life insurance with long-term care benefits) and its subsidiaries in Milwaukee, WI. Subsidiaries include **Northwestern Mutual Investment Services, LLC** (investment

brokerage services), broker-dealer, registered investment adviser, member FINRA and SIPC; the Northwestern Mutual Wealth Management Company® (investment advisory and trust services), a federal savings bank; and Northwestern Long Term Care Insurance Company.

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For further information: William Polk, 800-323-7033, [mediarelations@northwesternmutual.com](mailto:mediarelations@northwesternmutual.com)

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