

Northwestern Mutual Leaders Recognized for Extraordinary Support of Employees Who Serve in the Wisconsin National Guard and Reserve

Milwaukee, WI (January 21, 2016) – Northwestern Mutual today announced that Jennifer Brase, vice president of diversity and inclusion, and Raymone Jackson, director of diversity and inclusion, are recipients of the Patriot Award, an honor presented to them from the Employer Support of the Guard and Reserve (ESGR), an agency of the Department of the Defense.

Brase and Jackson were recognized for their support of Northwestern Mutual employee, Ronald Adams, a leadership consultant on the company's diversity and inclusion team and member of the 112th Military Public Affairs Detachment in the Wisconsin National Guard.

"We're extremely proud of Jennifer and Raymone's contributions to supporting their fellow employees who have served and continue to serve their country," said Jo Eisenhart, senior vice president of human resources at Northwestern Mutual. "They each play a key role in our company-wide commitment to diversity and inclusion."

According to Mike Williams, chairman of the ESGR, the Patriot Award is presented to companies who employ Guard and Reserve members, but also to individuals who demonstrate extraordinary support to military employees and their families.

"Jennifer and Raymone, as well as other members of the Northwestern Mutual team, provided outstanding support for CPT Adams and exhibited a patriotic spirit that is reflected in the significance of being named a recipient of the Patriot Award," said Williams.

About Northwestern Mutual

Northwestern Mutual has been helping families and businesses achieve financial security for nearly 160 years. Our financial representatives build relationships with clients through a distinctive planning approach that integrates risk management with wealth accumulation, preservation and distribution. With \$230 billion in assets, \$27 billion in revenues, nearly \$90 billion in assets under management in our investment products and services, and more than \$1.5 trillion worth of life insurance protection in force, Northwestern Mutual delivers financial security to 4.3 million people who rely on us for insurance and investment solutions, including life, disability income and long-term care insurance; annuities; trust services; mutual funds; and investment advisory products and services. Northwestern Mutual is recognized by FORTUNE magazine as one of the "World's Most Admired" life insurance companies in 2015.

Northwestern Mutual is the marketing name for The Northwestern Mutual Life Insurance Company, Milwaukee, WI, and its subsidiaries. Northwestern Mutual and its subsidiaries offer a comprehensive approach to financial security solutions including: life insurance, long-term care insurance, disability income insurance, annuities, life insurance with long-term care benefits, investment products, and advisory products and services. Subsidiaries include Northwestern Mutual Real Estate Investments, LLC; Northwestern Mutual Investment Services, LLC, broker-dealer, registered investment adviser, member FINRA and SIPC; the Northwestern Mutual Wealth Management Company, limited purpose federal savings bank; and Northwestern Long Term Care Insurance Company.

About ESGR

As the 1.3 million members of the National Guard and Reserve continue to perform an increasing number of unique missions that require extraordinary actions on the part of everyday citizens, ESGR will continue to be the informational agency for the employers of citizen warriors. More information about ESGR Employer Outreach Programs and volunteer opportunities is available at www.esgr.mil, or by calling Chris Campbell of the Wisconsin ESGR Committee, at 608-242-3169

Employer Support of the Guard and Reserve (ESGR) is a Department of Defense agency established in 1972. The mission of ESGR is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing

awareness of the law, and resolving conflicts through informal mediation. ESGR volunteers provide free education, consultation, and if necessary mediation for employers of Guard and Reserve employees.

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